

## SPECIAL BOARD MEETING MINUTES: April 26, 2024 ABC Headquarters

### Call Meeting to Order at 10:10 a.m.

### Attendees

Board Chair Tim Hugo  
Board Member Greg Holland  
Board Member William Euille \*  
Board Member Lisa Jennings  
Board Member, Dale Farino  
Chief Government Affairs Officer, John Daniel  
Chief Administrative Officer, David Alfano  
Deputy Secretary, Chris Curtis  
Office of the Attorney General, Jim Flaherty  
Executive Assistant, Kathleen LaMotte

\* Mr. Euille attended virtually

### Chair Remarks

Board Chair Tim Hugo thanked Tom Kirby for his work as interim CEO, and praised his efforts to cut costs, reach out to industry partners, and default to “yes” while committing to sell alcohol in a responsible manner. Board members joined Mr. Hugo in his praise of Mr. Kirby, adding that Mr. Kirby had gone above and beyond the call of duty.

Mr. Hugo congratulated Dale Farino on his selection as the new CEO of ABC, and announced the appointment of L. Mark Stepanian to the ABC Board as of May 1, 2024. Mr. Farino replied that he looks forward to working together.

### Closed Session

At 10:20 Mr. Hugo moved that the Board convene into closed session to discuss CEO compensation pursuant to 2.2-37.11(A)(1) and a litigation update pursuant to 2.2-37.11(A)(7). Attending the closed session in full were Tim Hugo, Greg Holland, William Euille, Lisa Jennings, John Daniel, and Dave Alfano. Dale Farino, Tom Kirby, Chris Curtis and Jim Flaherty joined to discuss the litigation update. Board Member Euille seconded the motion, and the motion passed on a roll call vote of 5 – 0.

When the Board returned from Closed session at 11:30, Mr. Euille moved to certify that to the best of his knowledge nothing was discussed in the closed sessions but CEO compensation and litigation discussed in the motion to convene in closed session and only public business matters lawfully exempted from open meeting requirements were discussed. Board Member Farino seconded; the motion passed on a roll-call vote of 5 - 0.

### Meeting Adjournment

Meeting adjournment at 11:31 a.m.

